

R E S O L U T I O N

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CHICAGO:

SECTION 1. The Regulations Governing the Administration of the Classification Plan and Employee Benefits for Classified Positions set forth in the Annual Appropriation Ordinance ("the Salary Regulations") are hereby amended by inserting the underscored text, as follows:

REGULATIONS GOVERNING THE ADMINISTRATION OF THE CLASSIFICATION PLAN AND EMPLOYEE BENEFITS FOR CLASSIFIED POSITIONS SET FORTH IN THE ANNUAL APPROPRIATION ORDINANCE.

(Omitted text is unaffected by this resolution)

B. Adoption and Definition of the Compensation Plan.

(Omitted text is unaffected by this resolution)

(14) Non-Represented Senior Manager Employees

An employee in a position assigned by the Department of Human Resources to the SALARY SCHEDULE for NON-REPRESENTED SENIOR MANAGEMENT EMPLOYEES set forth in Schedule X, Schedule LX, or Schedule PX shall be placed on Step 1 of the relevant grade, unless the appointing authority recommends that the employee be placed on a higher step based on their education or experience related to the position and the recommendation is approved by both the Commissioner of Human Resources and the Budget Director.

(Omitted text is unaffected by this resolution)

SECTION 2. The Classification and Pay Plan and the Salary Schedules thereto set forth in the Annual Appropriation Ordinance is hereby amended by deleting Schedule GY and Schedule BX, and replacing them, as follows:

GY: SALARY SCHEDULE for Non-REPRESENTED EMPLOYEES / TECHNICAL SERVICES SALARY PLAN
 Effective Date 7/1/2024

CLASS GRADE	ENTRANCE RATE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
	FIRST 6 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	MAXIMUM RATE
1 ANNUAL MONTHLY	\$41,112	\$43,164	\$45,216	\$47,460	\$49,992	\$52,356	\$55,068	\$58,308	\$61,684	\$64,356
2 ANNUAL MONTHLY	\$3,426.00	\$3,597.00	\$3,768.00	\$3,955.00	\$4,166.00	\$4,363.00	\$4,589.00	\$4,859.00	\$5,148.00	\$5,457.00
3 ANNUAL MONTHLY	\$45,216	\$47,460	\$49,992	\$52,356	\$55,068	\$57,732	\$60,684	\$64,356	\$68,160	\$72,108
4 ANNUAL MONTHLY	\$3,768.00	\$3,955.00	\$4,166.00	\$4,363.00	\$4,589.00	\$4,811.00	\$5,057.00	\$5,309.00	\$5,571.00	\$5,914.00
5 ANNUAL MONTHLY	\$49,992	\$52,356	\$55,068	\$57,732	\$60,684	\$63,708	\$66,852	\$70,272	\$73,800	\$78,168
6 ANNUAL MONTHLY	\$55,068	\$57,732	\$60,684	\$63,708	\$66,852	\$70,272	\$73,800	\$77,400	\$80,472	\$83,580
7 ANNUAL MONTHLY	\$4,589.00	\$4,811.00	\$5,057.00	\$5,309.00	\$5,571.00	\$5,856.00	\$6,150.00	\$6,450.00	\$6,760.00	\$7,080.00
8 ANNUAL MONTHLY	\$60,684	\$63,708	\$66,852	\$70,272	\$73,800	\$77,400	\$80,472	\$83,580	\$86,720	\$90,000
9 ANNUAL MONTHLY	\$5,057.00	\$5,309.00	\$5,571.00	\$5,856.00	\$6,150.00	\$6,450.00	\$6,760.00	\$7,080.00	\$7,410.00	\$7,750.00
10 ANNUAL MONTHLY	\$66,852	\$70,272	\$73,800	\$77,400	\$80,472	\$83,580	\$86,720	\$90,000	\$93,360	\$96,840
11 ANNUAL MONTHLY	\$5,571.00	\$5,856.00	\$6,150.00	\$6,450.00	\$6,760.00	\$7,080.00	\$7,410.00	\$7,750.00	\$8,100.00	\$8,460.00
12 ANNUAL MONTHLY	\$73,800	\$77,400	\$80,472	\$83,580	\$86,720	\$90,000	\$93,360	\$96,840	\$100,320	\$103,860
13 ANNUAL MONTHLY	\$80,472	\$83,580	\$86,720	\$90,000	\$93,360	\$96,840	\$100,320	\$103,860	\$107,460	\$111,120
14 ANNUAL MONTHLY	\$6,706.00	\$6,896.00	\$7,096.00	\$7,306.00	\$7,516.00	\$7,726.00	\$7,936.00	\$8,146.00	\$8,356.00	\$8,566.00
15 ANNUAL MONTHLY	\$86,520	\$90,444	\$94,500	\$98,664	\$102,924	\$107,288	\$111,752	\$116,316	\$120,980	\$125,744
16 ANNUAL MONTHLY	\$7,210.00	\$7,537.00	\$7,875.00	\$8,222.00	\$8,580.00	\$8,948.00	\$9,326.00	\$9,714.00	\$10,112.00	\$10,520.00
17 ANNUAL MONTHLY	\$94,500	\$98,664	\$102,924	\$107,288	\$111,752	\$116,316	\$120,980	\$125,744	\$130,608	\$135,480
18 ANNUAL MONTHLY	\$7,875.00	\$8,222.00	\$8,580.00	\$8,948.00	\$9,326.00	\$9,714.00	\$10,112.00	\$10,520.00	\$10,938.00	\$11,366.00
19 ANNUAL MONTHLY	\$103,176	\$107,772	\$112,608	\$117,684	\$122,900	\$128,256	\$133,752	\$139,388	\$145,156	\$151,056
20 ANNUAL MONTHLY	\$8,596.00	\$8,981.00	\$9,384.00	\$9,816.00	\$10,255.00	\$10,716.00	\$11,196.00	\$11,696.00	\$12,216.00	\$12,756.00
21 ANNUAL MONTHLY	\$112,608	\$117,792	\$123,060	\$127,308	\$131,796	\$136,404	\$141,144	\$146,032	\$151,072	\$156,264
22 ANNUAL MONTHLY	\$9,384.00	\$9,816.00	\$10,255.00	\$10,690.00	\$11,144.00	\$11,616.00	\$12,104.00	\$12,608.00	\$13,128.00	\$13,664.00
23 ANNUAL MONTHLY	\$117,792	\$123,060	\$127,308	\$131,796	\$136,404	\$141,144	\$146,032	\$151,072	\$156,264	\$161,504
24 ANNUAL MONTHLY	\$9,816.00	\$10,255.00	\$10,690.00	\$11,144.00	\$11,616.00	\$12,104.00	\$12,608.00	\$13,128.00	\$13,664.00	\$14,216.00
25 ANNUAL MONTHLY	\$123,060	\$127,308	\$131,796	\$136,404	\$141,144	\$146,032	\$151,072	\$156,264	\$161,504	\$166,800
26 ANNUAL MONTHLY	\$10,255.00	\$10,690.00	\$11,144.00	\$11,616.00	\$12,104.00	\$12,608.00	\$13,128.00	\$13,664.00	\$14,216.00	\$14,784.00
27 ANNUAL MONTHLY	\$127,308	\$131,796	\$136,404	\$141,144	\$146,032	\$151,072	\$156,264	\$161,504	\$166,800	\$172,144
28 ANNUAL MONTHLY	\$10,690.00	\$10,983.00	\$11,280.00	\$11,584.00	\$11,896.00	\$12,216.00	\$12,544.00	\$12,880.00	\$13,224.00	\$13,576.00
29 ANNUAL MONTHLY	\$127,308	\$131,796	\$136,404	\$141,144	\$146,032	\$151,072	\$156,264	\$161,504	\$166,800	\$172,144
30 ANNUAL MONTHLY	\$10,983.00	\$11,367.00	\$11,760.00	\$12,164.00	\$12,576.00	\$13,000.00	\$13,436.00	\$13,884.00	\$14,344.00	\$14,816.00

BX: SALARY SCHEDULE for Non-REPRESENTED EMPLOYEES
 Effective Date 7/1/2024

CLASS GRADE	BASE SALARY PLAN						INTERMEDIATE RATES						LONGEVITY RATES												
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	
	ENTRANCE RATE FIRST 6 MONTHS	NEXT 12 MONTHS	NEXT 12 MONTHS	TOP BASE RATE NEXT 12 MONTHS	AFTER 1 YEAR AT TOP BASE RATE & 5 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT FIRST INTERMEDIATE RATE & 8 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT SECOND INTERMEDIATE RATE & 11 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT THIRD INTERMEDIATE RATE & 14 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT TOP INTERMEDIATE RATE & 17 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT FIRST LONGEVITY RATE & 20 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT SECOND LONGEVITY RATE & 23 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT THIRD LONGEVITY RATE & 25 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT FIRST LONGEVITY RATE & 20 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT SECOND LONGEVITY RATE & 23 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT THIRD LONGEVITY RATE & 25 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT FIRST LONGEVITY RATE & 20 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT SECOND LONGEVITY RATE & 23 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT THIRD LONGEVITY RATE & 25 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT FIRST LONGEVITY RATE & 20 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT SECOND LONGEVITY RATE & 23 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT THIRD LONGEVITY RATE & 25 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT FIRST LONGEVITY RATE & 20 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT SECOND LONGEVITY RATE & 23 YRS CONTINUOUS SERVICE	AFTER 1 YEAR AT THIRD LONGEVITY RATE & 25 YRS CONTINUOUS SERVICE	
1	ANNUAL MONTHLY	23,244	24,420	25,524	26,748	28,020	29,664	31,056	32,544	34,092	35,688	37,168	38,688	40,224	41,728	43,248	44,784	46,336	47,880	49,432	50,976	52,528	54,080	55,632	57,184
2	ANNUAL MONTHLY	1,937	2,035	2,127	2,229	2,335	2,472	2,588	2,712	2,841	2,974	3,116	3,264	3,419	3,578	3,732	3,891	4,056	4,224	4,396	4,572	4,752	4,936	5,124	5,316
3	ANNUAL MONTHLY	2,035	2,127	2,229	2,335	2,445	2,588	2,712	2,841	2,974	3,116	3,264	3,419	3,578	3,732	3,891	4,056	4,224	4,396	4,572	4,752	4,936	5,124	5,316	5,512
4	ANNUAL MONTHLY	2,127	2,229	2,335	2,445	2,560	2,712	2,841	2,974	3,116	3,264	3,419	3,578	3,732	3,891	4,056	4,224	4,396	4,572	4,752	4,936	5,124	5,316	5,512	5,712
5	ANNUAL MONTHLY	2,229	2,335	2,445	2,560	2,684	2,841	2,974	3,116	3,264	3,419	3,578	3,732	3,891	4,056	4,224	4,396	4,572	4,752	4,936	5,124	5,316	5,512	5,712	5,916
6	ANNUAL MONTHLY	2,335	2,445	2,560	2,684	2,812	2,974	3,116	3,264	3,419	3,578	3,732	3,891	4,056	4,224	4,396	4,572	4,752	4,936	5,124	5,316	5,512	5,712	5,916	6,124
7	ANNUAL MONTHLY	2,445	2,560	2,684	2,812	2,944	3,082	3,232	3,383	3,536	3,696	3,864	4,032	4,208	4,396	4,584	4,784	4,992	5,208	5,432	5,664	5,904	6,156	6,420	6,696
8	ANNUAL MONTHLY	2,560	2,684	2,812	2,944	3,082	3,232	3,383	3,536	3,696	3,864	4,032	4,208	4,396	4,584	4,784	4,992	5,208	5,432	5,664	5,904	6,156	6,420	6,696	6,984
9	ANNUAL MONTHLY	2,684	2,812	2,944	3,082	3,232	3,383	3,536	3,696	3,864	4,032	4,208	4,396	4,584	4,784	4,992	5,208	5,432	5,664	5,904	6,156	6,420	6,696	6,984	7,284
10	ANNUAL MONTHLY	2,812	2,944	3,082	3,232	3,383	3,536	3,696	3,864	4,032	4,208	4,396	4,584	4,784	4,992	5,208	5,432	5,664	5,904	6,156	6,420	6,696	6,984	7,284	7,596
11	ANNUAL MONTHLY	2,944	3,082	3,232	3,383	3,536	3,696	3,864	4,032	4,208	4,396	4,584	4,784	4,992	5,208	5,432	5,664	5,904	6,156	6,420	6,696	6,984	7,284	7,596	7,920
12	ANNUAL MONTHLY	3,082	3,232	3,383	3,536	3,696	3,864	4,032	4,208	4,396	4,584	4,784	4,992	5,208	5,432	5,664	5,904	6,156	6,420	6,696	6,984	7,284	7,596	7,920	8,256
13	ANNUAL MONTHLY	3,232	3,383	3,536	3,696	3,864	4,032	4,208	4,396	4,584	4,784	4,992	5,208	5,432	5,664	5,904	6,156	6,420	6,696	6,984	7,284	7,596	7,920	8,256	8,604
14	ANNUAL MONTHLY	3,383	3,536	3,696	3,864	4,032	4,208	4,396	4,584	4,784	4,992	5,208	5,432	5,664	5,904	6,156	6,420	6,696	6,984	7,284	7,596	7,920	8,256	8,604	8,964
15	ANNUAL MONTHLY	3,536	3,696	3,864	4,032	4,208	4,396	4,584	4,784	4,992	5,208	5,432	5,664	5,904	6,156	6,420	6,696	6,984	7,284	7,596	7,920	8,256	8,604	8,964	9,336
16	ANNUAL MONTHLY	3,696	3,864	4,032	4,208	4,396	4,584	4,784	4,992	5,208	5,432	5,664	5,904	6,156	6,420	6,696	6,984	7,284	7,596	7,920	8,256	8,604	8,964	9,336	9,720
17	ANNUAL MONTHLY	3,864	4,032	4,208	4,396	4,584	4,784	4,992	5,208	5,432	5,664	5,904	6,156	6,420	6,696	6,984	7,284	7,596	7,920	8,256	8,604	8,964	9,336	9,720	10,116
18	ANNUAL MONTHLY	4,032	4,208	4,396	4,584	4,784	4,992	5,208	5,432	5,664	5,904	6,156	6,420	6,696	6,984	7,284	7,596	7,920	8,256	8,604	8,964	9,336	9,720	10,116	10,524
19	ANNUAL MONTHLY	4,208	4,396	4,584	4,784	4,992	5,208	5,432	5,664	5,904	6,156	6,420	6,696	6,984	7,284	7,596	7,920	8,256	8,604	8,964	9,336	9,720	10,116	10,524	10,944
20	ANNUAL MONTHLY	4,396	4,584	4,784	4,992	5,208	5,432	5,664	5,904	6,156	6,420	6,696	6,984	7,284	7,596	7,920	8,256	8,604	8,964	9,336	9,720	10,116	10,524	10,944	11,376
21	ANNUAL MONTHLY	4,584	4,784	4,992	5,208	5,432	5,664	5,904	6,156	6,420	6,696	6,984	7,284	7,596	7,920	8,256	8,604	8,964	9,336	9,720	10,116	10,524	10,944	11,376	11,820
22	ANNUAL MONTHLY	4,784	4,992	5,208	5,432	5,664	5,904	6,156	6,420	6,696	6,984	7,284	7,596	7,920	8,256	8,604	8,964	9,336	9,720	10,116	10,524	10,944	11,376	11,820	12,276
23	ANNUAL MONTHLY	4,992	5,208	5,432	5,664	5,904	6,156	6,420	6,696	6,984	7,284	7,596	7,920	8,256	8,604	8,964	9,336	9,720	10,116	10,524	10,944	11,376	11,820	12,276	12,744

SECTION 3. The Classification and Pay Plan and the Salary Schedules thereto set forth in the Annual Appropriation Ordinance is hereby amended by inserting Schedule PX and Schedule LX, as follows:

PX: SALARY SCHEDULE for Non-REPRESENTED PUBLIC INFORMATION SERVICE POSITIONS
 Effective Date 7/1/2024

CLASS GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	
	12 MONTHS	12 MONTHS	12 MONTHS	12 MONTHS	12 MONTHS	12 MONTHS	12 MONTHS	12 MONTHS	MAXIMUM RATE	
1	ANNUAL	\$116,820	\$123,504	\$129,492	\$135,120	\$139,500	\$143,064	\$146,088	\$148,704	\$151,020
	MONTHLY	\$9,735	\$10,292	\$10,791	\$11,260	\$11,625	\$11,922	\$12,174	\$12,392	\$12,585
2	ANNUAL	\$108,060	\$114,240	\$119,784	\$124,992	\$129,036	\$132,336	\$135,132	\$137,556	\$139,692
	MONTHLY	\$9,005	\$9,520	\$9,982	\$10,416	\$10,753	\$11,028	\$11,261	\$11,463	\$11,641
3	ANNUAL	\$99,960	\$105,672	\$110,796	\$115,620	\$119,364	\$122,412	\$124,992	\$127,236	\$129,216
	MONTHLY	\$8,330	\$8,806	\$9,233	\$9,635	\$9,947	\$10,201	\$10,416	\$10,603	\$10,768

LX: SALARY SCHEDULE for Non-REPRESENTED LEGAL SERVICES SUPERVISORY and MANAGEMENT STAFF
 Effective Date 7/1/2024

CLASS GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
	12 MONTHS	12 MONTHS	12 MONTHS	12 MONTHS	12 MONTHS	12 MONTHS	12 MONTHS	12 MONTHS	MAXIMUM RATE
1 ANNUAL	\$159,624	\$179,412	\$191,004	\$199,224	\$205,584	\$210,804	\$215,196	\$219,012	\$222,372
1 MONTHLY	\$13,302	\$14,951	\$15,917	\$16,602	\$17,132	\$17,567	\$17,933	\$18,251	\$18,531
2 ANNUAL	\$148,548	\$167,880	\$179,412	\$187,236	\$193,476	\$198,564	\$202,872	\$206,592	\$209,880
2 MONTHLY	\$12,379	\$13,990	\$14,951	\$15,603	\$16,123	\$16,547	\$16,906	\$17,216	\$17,490
3 ANNUAL	\$129,936	\$146,376	\$156,000	\$162,816	\$168,120	\$172,440	\$176,088	\$179,412	\$182,064
3 MONTHLY	\$10,828	\$12,198	\$13,000	\$13,568	\$14,010	\$14,370	\$14,674	\$14,951	\$15,172

SECTION 4. Following due passage and approval, this Resolution shall be effective July 1, 2024.