

Police
+ Fire

RESOLUTION

WHEREAS, The long-standing public policy of both the State of Illinois and the City of Chicago, as expressed in the Illinois Public Labor Relations Act, 5 ILCS 315/ et. seq. (the "Act"), is to provide public employees the "full freedom of association, self-organization, and designation of representatives of their own choosing for the purpose of negotiating wages, hours and other conditions of employment or other mutual aid or protection", including the "resolution of disputes arising under collective bargaining agreements" and "to provide peaceful and orderly procedures for protection of the rights of all"; and

WHEREAS, Under Section 8 of the Act, collective bargaining agreements must "contain a grievance resolution procedure which shall apply to all employees in the bargaining unit and shall provide for final and binding arbitration of disputes concerning the administration or interpretation of the agreement unless mutually agreed otherwise"; and

WHEREAS, For decades, the collective bargaining agreement between the Fraternal Order of Police and the City included a mutual agreement by the parties that the Police Board would hear disciplinary actions for which a suspension of more than 30 days, or removal or discharge, is recommended by the Superintendent of Police, through a quasi-adjudicative proceeding that is open to the public; and

WHEREAS, During the recent bargaining process, the Fraternal Order of Police no longer agreed to the Police Board having jurisdiction over such grievances, leading the arbitrator to issue a final award that would grant police officers the option of having their case reviewed by the Police Board or through binding arbitration; and

WHEREAS, However, under the consent decree, "Police Board members *and hearing officers* will receive initial and annual training that is adequate in quality, quantity, scope, and type and will cover, at minimum, the following topics: (a) constitutional and other relevant law on police-community encounters, including law on the use of force and stops, searches, and arrests; (b) police tactics; (c) investigations of police conduct; (d) impartial policing; (e) policing individuals in crisis; (f) Chicago Police Department policies, procedures, and disciplinary rules; (g) procedural justice; (h) community outreach" (emphasis added); and

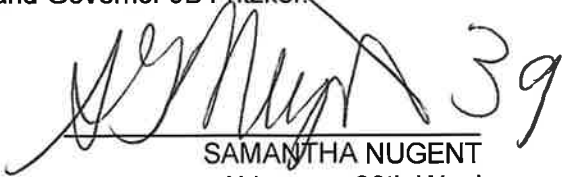
WHEREAS, As such, while the arbitrator's award is technically correct that the above provision of the consent decree applies only to "Police Board members and hearing officers", the role of the Police Board and the provision in the consent decree clearly show the intent of the parties and the court that anyone hearing discipline-related grievances be adequately trained in those issues; and


WHEREAS, Requiring arbitrators, hearing officers, and other persons presiding over grievances related to the imposition of discipline for peace officers to be subject to similar training requirements, would not only help restore public trust in our City, the Chicago Police Department, and police officers, but also ensure that police officers receive a fair hearing in accordance with their statutory and constructional rights; now, therefore


BE IT RESOLVED, That we, members of the City Council of the City of Chicago, do hereby urge the Illinois General Assembly to amend the Illinois Public Labor Relations Act to require that any arbitrator, hearing officer, or any other person presiding over a grievance related to the imposition of discipline for peace officers within any municipality or law enforcement agency subject to a consent decree receive adequate initial training and continuing training at least once every two


years that will cover, at minimum: (a) the applicable statutory and constitutional rights at issue in the appeal; (b) law enforcement policies and tactics; (c) the requirements of due process, the applicable collective bargaining agreement, and the Act; and (d) the applicable consent decree; and

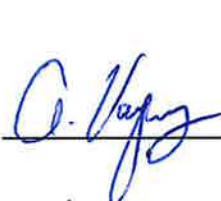
BE IT FURTHER RESOLVED, That suitable copies of this resolution be sent to House Speaker Emanuel "Chris" Welch, Senate President Don Harmon, and Governor JB Pritzker.



SAMANTHA NUGENT
Alderman, 39th Ward



Alderman, 11 Ward

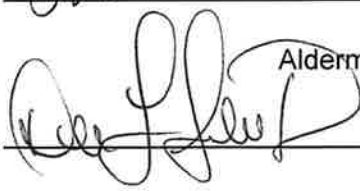

Alderman, 49 Ward

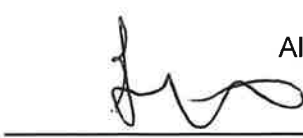

Alderman, 41 Ward



Alderman, 40 Ward



Alderman, 47 Ward



Alderman, 48 Ward



Alderman, 50 Ward



Alderman, 36 Ward

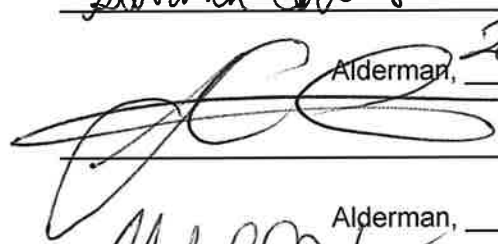

Alderman, 29 Ward

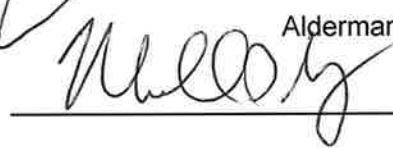

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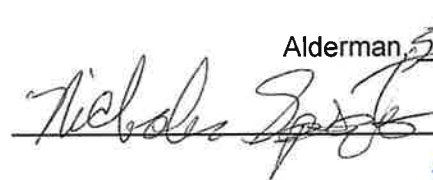

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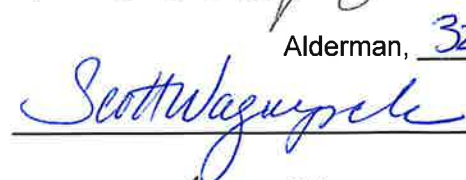

Alderman, 17 Ward



Alderman, 23 Ward



Alderman, 25 Ward


Alderman, 22 Ward


Alderman, 28 Ward


Alderman, 32 Ward


Alderman, 9 Ward


Alderman, 2 Ward

Pat Dowell
Alderman, 3rd Ward

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Alderman, 26 Ward

Alderman, 25 Ward

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Alderman, 24 Ward

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Alderman, 18 Ward

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Alderman, 19th Ward

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Alderman, 8th Ward

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Alderman, 5th Ward

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Alderman, 10th Ward

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Alderman, 14 Ward

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Alderman, 12 Ward

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Alderman, Ward

Ray I. Mahy
Alderman, 21 Ward

Alderman, Ward

Alderman, Ward

Alderman, Ward

Alderman, Ward

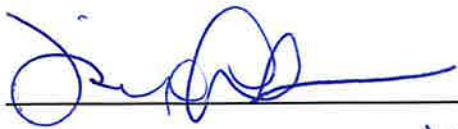
Alderman, Ward

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Alderman, 11 Ward



Alderman, 49 Ward



Alderman, 41 Ward



Alderman, 40 Ward



Alderman, 47 Ward



Alderman, 48 Ward



Alderman, 50 Ward

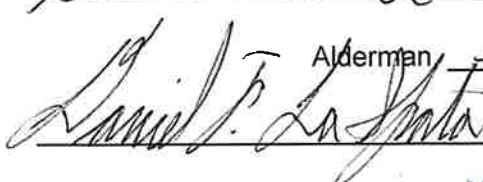


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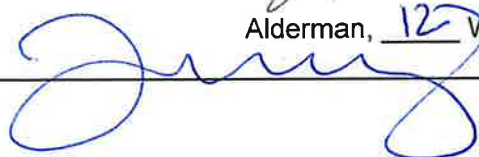
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Alderman, 1 Ward



Alderman, 12 Ward







Alderman, 42 Ward

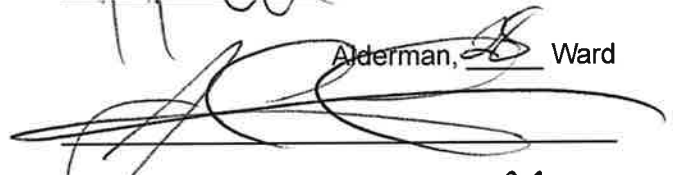


Alderman, 44 Ward

Alderman, 17 Ward



Alderman, 28 Ward



Alderman, 22 Ward



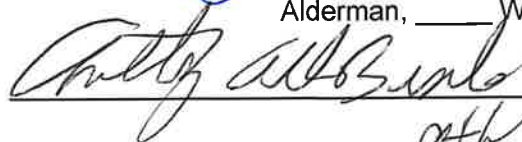
Alderman, 28 Ward



Alderman, 32 Ward



Alderman, Ward



Alderman, 9th Ward



Alderman, 2 Ward



Alderman, 25 Ward

Parlowell

Alderman, _____ Ward

Ron L. Myky

Alderman, (21) Ward

Alderman, 3rd Ward

Alderman, 8th Ward

Marybeth

Alderman, 2nd Ward

Michelle A. Dan

Alderman, 8th Ward

Don Carter

Alderman, 18 Ward

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Alderman, 9th Ward

Wendy J. Doh

Alderman, 19th Ward

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Alderman, 14 Ward

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Alderman, 10th Ward

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