

RESOLUTION

WHEREAS, The City of Chicago and the Chicago Fire Fighters Union, Local No. 2 agreed to establish and implement an affirmative action program in accordance with the terms and conditions of International Firefighter Association recruitment and equal opportunity programs as described in Appendix G of the collective bargaining agreement; and

WHEREAS, Appendix G of the collective bargaining agreement states that the hiring and recruitment programs of the Fire Department should aim to assure that at least 45% of all recruits must consist of Blacks and Hispanics; and

WHEREAS, Appendix G further states that examinations and any other standards and descriptions of required qualifications must be reviewed so that elements which have the effect of discrimination against Blacks or Hispanics are eliminated; and

WHEREAS, Appendix G requires the City to assign a special Department Affirmative Action Officer and create a Community Advisory Board to monitor and assure the implementation of the Chicago Fire Department Affirmative Action Plan; now, therefore

BE IT RESOLVED, that we, the members of the City Council, do hereby call upon the Committee on Police and Fire and the Committee on Workforce Development to convene a joint subject matter hearing on the current status of compliance and implementation of Appendix G; and

BE IT FURTHER RESOLVED, that we call upon the Fire Department's Affirmative Action Officer and the members of the Community Advisory Committee, each as described in Appendix G of the collective bargaining agreement between the City and Chicago Fire Fighters Union, Local No. 2, to testify as to such matters.



LAMONT J. ROBINSON
Alderman, 4th Ward