

**ORDINANCE**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHICAGO:**

**Chicago Fire Department Administrative Leave Bereavement**

SECTION 1. Chapter 2-36 of the Municipal Code of Chicago is hereby amended by inserting a new Section 2-36-762, as follows:

2-36-762 Leave following death of a member of the uniformed service.

(a) Following any death in the line of duty of any member of the uniformed service, counselors in the Fire Department's Employee Assistance Program, or any successor program, shall immediately report to the firehouse of the deceased member of the uniformed service to provide assistance to any member of the uniformed service on shift when such death occurred, and:

(1) any member of the uniformed service assigned to the firehouse of the deceased member of the uniformed service on the day of such death shall be put out of service for the remainder of the day such death occurred;

(2) any member of the uniformed service assigned to the same shift as the deceased member of the uniformed service, whether or not such member of the uniformed service was on duty on the day of such death, shall be placed on administrative leave for their next scheduled shift day following the day such death occurred; and

(3) any member of the uniformed service assigned to the firehouse of the deceased member of the uniformed service shall be placed on administrative leave to attend the wake, funeral, or other memorial service for the deceased member of the uniformed service, if such wake, funeral, or other memorial service occurs on a day the member of uniformed service is on shift.

(b) Following the death by suicide of any member of the uniformed service, counselors in the Fire Department's Employee Assistance Program, or any successor program, shall immediately report to the firehouse of the deceased member of the uniformed service to provide assistance to any member of the uniformed service assigned to such firehouse when such death occurred, and:

(1) any member of the uniformed service assigned to the same firehouse as the deceased member of the uniformed service shall be placed on administrative leave for the day following the day such death occurred; and

(2) any member of the uniformed service assigned to the firehouse of the deceased member of the uniformed service shall be placed on administrative leave to attend the wake, funeral, or other memorial service for the deceased member of the uniformed service, if such wake, funeral, or other memorial service occurs on a day the member of uniformed service is on shift.

(c) Any member of the uniformed service put out of service or placed on administrative leave pursuant to this section shall receive full pay for such period of absence.

Michelle Adams 8th  
Brenda Hopkin 2  
[Signature] 4  
Jerrisa [Signature] 4

(d) The provisions of this section are in addition to any other leave of absence provided to members of the uniformed service, including under the applicable collective bargaining agreements.

SECTION 2. This ordinance shall take effect upon passage.

[Signature] 17th Ward  
[Signature] 24

[Signature] 41st  
ANTHONY V. NAPOLITANO

[Signature] 25  
[Signature] 22

[Signature] 27th  
Alderman, 41st Ward

[Signature] 3rd

[Signature] 30th  
NICHOLAS SPOSATO

[Signature] 45th  
JAMES M. GARDINER

[Signature] 9th  
ANTHONY A. BEALE

Alderman, 38th Ward

Alderman, 45th Ward

Alderman, 9th Ward

[Signature] 1st

[Signature] 23rd  
Bill [Signature] 34

[Signature] 15th  
RAYMOND LOPEZ

[Signature] 31st  
FELIX CARDONA Jr.

Alderman, 23rd Ward

Alderman, 15th Ward

Alderman, 31st Ward

[Signature] 20th  
[Signature] 44

[Signature] 29th

[Signature] 19th  
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[Signature] 46th  
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[Signature] 43  
[Signature] 13

[Signature] 33

[Signature] 47  
[Signature] 42

[Signature] 18  
[Signature] 36th

[Signature] 40th  
Ruth [Signature] 30th Ward

[Signature] 16

[Signature] 10