

ORDINANCE

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHICAGO:

SECTION 1. Section 6-130-100 of the Municipal Code of Chicago is hereby amended by adding the language underscored, and by deleting the language struck through, as follows:


6-130-100 Private cause of action.

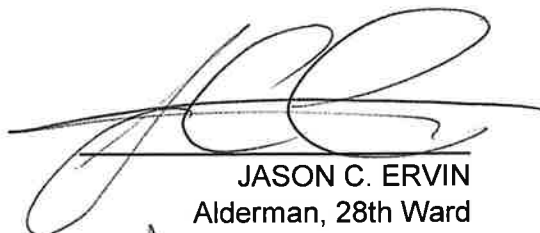
(a) If any Covered Employee is not allowed a benefit to which the Covered Employee is entitled under this chapter, the Covered Employee may recover in a civil action damages equal to three times the full amount of any leave denied or lost by reason of the violation, and the interest on that amount calculated at the prevailing rate; together with costs and such reasonable attorney's fees as the court allows.

(b) For Paid Sick Leave provisions under this chapter, such right to private cause of action shall be available on December 31, 2023.

(c) For Paid Leave provisions under this chapter: (i), such right to a private cause of action shall not be available until January 1, 2025; and (ii) a Covered Employee may initiate a civil action pursuant to this chapter only after the following sequence of events occurs: (A) the Covered Employee informs their Employer of the alleged violation; and (B) at least seven calendar days have passed without the Employer curing such violation.

SECTION 2. This ordinance shall be in full force and effect on December 31, 2023.


6th Ward
Willie Hill
Michelle Adams 8th
Jim [unclear] 11th


JASON C. ERVIN
Alderman, 28th Ward
[unclear] 36th Ward
Walter [unclear] 27th
T. [unclear] 43rd